The meeting of the Board of Directors of the Turlock Irrigation District was called to order at 9:00 a.m. in regular session on the 5th day of November 2019. Present were: Directors Charles Fernandes (President), Rob Santos (Vice-President), Michael Frantz (Secretary), Joe Alamo and Ron Macedo, General Manager Casey Hashimoto and Executive Secretary to the Board Tami Wallenburg.

SALUTE TO THE FLAG

MOTION APPROVING CONSENT CALENDAR

Moved by Director Santos, seconded by Director Macedo, that the consent calendar consisting of the following be approved:

A. Minutes of the regular meeting of October 22, 2019.
B. Demands against the District represented by check numbers 388156 to 388322, inclusive, in the amount of $5,805,104.48.

All voted in favor with none opposed. The President declared the motion carried.

PUBLIC COMMENT PERIOD

There was none.

WEEKLY STAFF REPORTS

Utility Analyst Olivia Cramer reported on current water conditions. Accumulated precipitation measured at the three mountain stations in the Tuolumne River watershed from September 1, 2019 to present total 0.32 inches, or 10.6 percent of normal to date. San Francisco reservoirs contain 521,789 acre-feet and the Water Bank is at 570,000 acre-feet of credit. CCSF releases averaged 431 cfs with diversions averaging 329 cfs. Don Pedro contains 1,605,256 acre-feet. Average combined releases were 1,938 cubic feet per second with 859 cfs to TID canals, 757 cfs to Modesto Irrigation District and the remaining 321 cfs going to the river. Computed natural flow is averaging 220 cfs, and computed natural flow to date for the current water year is 24,965 af or 35.1 percent of average. Turlock Lake contains 32,953 acre-feet of water. The updated weekly watershed report shows Don Pedro decreased by almost 2 feet when compared to the previous week.
Water Distribution Department Manager Mike Kavarian presented an overview of the 2019 irrigation season. There were 5,415 orders taken during the final month of October with 383 orders received the last day of the season. Water orders taken by the Call Center for the 2019 season totaled 53,960. October daily releases from Turlock Lake averaged 908 cfs, or 236 cfs above projection. Actual releases for the year totaled 469,279 acre-feet, or 9,279 af above projections. Mr. Kavarian also reviewed figures for water pumped from TID drainage, rented pumps and pumping for credit which show a total of 34,047 acre-feet for the 2019 season, which is 2,686 af less than 2018 figures. Water spilled to rivers remained steady at 14.5 percent when compared to the previous year. He also wished to thank Water Distribution staff for the great job in meeting customer needs during the 2019 irrigation season.

**MOTION TO ADJOURN TO CLOSED SESSION**

Moved by Director Macedo, seconded by Director Frantz, that the regular meeting of the Board of Directors be adjourned to closed session:

1. **Conference with Labor Negotiator**
   *California Government Code Section 54957.6*
   
   **Agency Negotiator:** GM Search Committee  
   **Unrepresented Employee:** General Manager

1. **Public Employee Appointment**
   *California Government Code Section 54957*
   
   **Title:** General Manager

All voted in favor with none opposed. The President declared the motion carried.

**REPORT OF ANY ACTION TAKEN IN CLOSED SESSION**

The President announced no action was taken in closed session.

**DISCUSSION REGARDING APPOINTMENT OF GENERAL MANAGER**

Board President Charles Fernandes reviewed steps leading up to today’s proposed action to appoint a new general manager for the District. Requests for proposals were sent to several recruiting firms with the firm of CPS HR Consulting ultimately hired to assist in the recruitment. There were 44 applicants from all over California, the United States and Canada. The GM Search Committee (consisting of Directors Alamo and Macedo) along with the recruiting firm narrowed the list to eight finalists which were then interviewed by the entire Board during a special board meeting on October 15. From those interviews, three finalists were chosen for follow-up interviews during a regular board meeting on October 29. After deliberations, the Board selected Michelle Reimers (current AGM of External Affairs) and the GM Search Committee was directed to negotiate salary and employment benefits with Ms. Reimers. Director Fernandes stated the GM Search Committee is recommending an annual salary of $276,624 and that the General Manager is entitled to all of the employee benefits provided managerial employees under the Managerial, Supervisory, Professional, and Confidential (MSPC) Employees’ Salary and Benefit Resolution currently in effect and as it may be amended from time to time. Hearing no comments, the Board then took the following action:
RESOLUTION 2019 - 61

RESOLUTION APPOINTING GENERAL MANAGER
AND APPROVING SALARY AND EMPLOYMENT BENEFITS

WHEREAS, the Board of Directors of the Turlock Irrigation District has interviewed applicants for the General Manager position; and

WHEREAS, the General Manager Recruitment Committee has made its recommendation to the Board of Directors regarding salary and employment benefits for the new General Manager.

NOW, THEREFORE, be it hereby resolved by the Board of Directors that:

1. Michelle Reimers, is hereby appointed General Manager, effective Thursday, January 2, 2020.

2. Salary: The General Manager will earn an annual salary of $276,624.00.

3. Other Benefits: The General Manager is entitled to all of the employee benefits provided managerial employees under the Managerial, Supervisory, Professional, and Confidential Employees’ Salary and Benefits Resolution currently in effect and as it may be amended from time to time.

Moved by Director Alamo, seconded by Director Frantz, that the foregoing resolution be adopted.

Upon roll call the following vote was had:

Ayes: Directors Santos, Frantz, Alamo, Macedo, Fernandes
Noes: Directors - None
Absent: Directors - None

The President declared the resolution adopted.

After a congratulatory applause from staff in the audience, Ms. Reimers thanked the Board stating she is “grateful for the opportunity and do not take it lightly with all the significant challenges the District faces on both the water and energy side.” She conveyed that the District will continue to be successful going into a new era and considers it an honor to be a part of that success going forward.

RESOLUTION NO. 2019 - 62

RESOLUTION LEVYING IMPROVEMENT DISTRICT
ASSESSMENTS FOR YEAR – 2020

WHEREAS, certain previously approved non-ad valorem assessments need to be levied upon lands within improvement districts duly organized and existing within the Turlock Irrigation
District for the purpose of raising an amount of money sufficient to meet the annual payments for interest and principal on outstanding improvement district warrant for the ensuing year (such assessments shall be referred to as “Construction Assessments), and for the purpose of raising an amount of money sufficient to pay for the operation, maintenance and repair of improvement district facilities (such assessments shall be referred to as “Maintenance and Operation Assessments”).

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of Directors of the Turlock Irrigation District that the non-ad valorem Construction Assessments and the non-ad valorem Maintenance and Operation Assessments listed on Exhibit “A”, which is attached hereto and incorporated herein by reference, for the improvement districts listed in Exhibit “A”, are hereby levied for the calendar year 2020.

BE IT FURTHER RESOLVED that said non-ad valorem assessments shall be levied on each and every acre included within the boundary of each respective improvement district as that acreage is shown and set forth in Exhibit “A” and shall be payable in lawful money of the United States of America, in two (2) installments at the times and in the manner prescribed in the Water Code Section 23776.

Moved by Director Frantz, seconded by Director Macedo, that the foregoing resolution be adopted.

Upon roll call the following vote was had:

Ayes: Directors Santos, Frantz, Alamo, Macedo, Fernandes
Noes: Directors - None
Absent: Directors - None

The President declared the resolution adopted.

RESOLUTION NO. 2019 - 63

RESOLUTION ADOPTING THE TURLOCK IRRIGATION DISTRICT WILDFIRE MITIGATION PLAN

WHEREAS, Senate Bill 901 (2018) and Assembly Bill 1054 (2019) revised the California Public Utilities Code section 8387 to require that before January 1, 2020 and annually thereafter, every publicly owned electric utility prepare a Wildfire Mitigation Plan (WMP), present it in a noticed public meeting, and accept comments; and

WHEREAS, staff consulted with Cal Fire and the Stanislaus Office of Emergency Services during the preparation of the WMP; and

WHEREAS, staff prepared a draft TID WMP and conducted a public outreach effort by posting the draft WMP on its website, providing notice of the availability of the draft WMP through social media, providing notice by mail of public meetings regarding the draft WMP to all customers within areas of high fire risk, and hosting meetings to review the draft WMP in Diablo Grande and La Grange; and
WHEREAS, staff requested public comment on the draft WMP through all its communication with agencies and the public; and

WHEREAS, staff considered all comments received and updated the draft WMP.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Turlock Irrigation District that the Turlock Irrigation District Wildfire Mitigation Plan is hereby adopted.

Moved by Director Frantz, seconded by Director Macedo, that the foregoing resolution be adopted.

Upon roll call the following vote was had:

Ayes: Directors Santos, Frantz, Alamo, Macedo, Fernandes
Noes: Directors - None
Absent: Directors - None

The President declared the resolution adopted.

MOTION CANCELING THE TURLOCK IRRIGATION DISTRICT REGULAR BOARD MEETING OF NOVEMBER 12, 2019

Moved by Director Macedo, seconded by Director Alamo, that the regular meetings of the Board of Directors of the Turlock Irrigation District scheduled for November 12, 2019, be canceled.

All voted in favor with none opposed. The President declared the motion carried.

RESOLUTION NO. 2019 - 64

RESOLUTION DELEGATING AUTHORITY TO APPROVE PAYMENT OF TURLOCK IRRIGATION DISTRICT WARRANTS FROM NOVEMBER 6 THROUGH NOVEMBER 12 2019

WHEREAS, because the Board of Directors will not hold its regular meeting on November 12, 2019; and

WHEREAS, Water Code Section 24600 states “No claim shall be paid by the treasurer until allowed by the board, and only upon a warrant signed by the president and countersigned by the secretary”; and

WHEREAS, it is in the best interests of the District that the District pay vendors in a timely manner.

NOW, THEREFORE BE IT HEREBY RESOLVED by the Board of Directors of the Turlock Irrigation District as follows:
1. For the period of November 6 through November 12, 2019 only, the Board of Directors delegates to the President and Vice President of the District’s Board of Directors and either of them, the authority to approve claims under Water Code Section 24600 for payment.

2. At the Board of Directors’ regular meeting on November 19, 2019, the Treasurer or the Accounting Department Manager shall report to the Board all claims paid during that period pursuant to this resolution.

Moved by Director Alamo, seconded by Director Frantz, that the foregoing resolution be adopted.

Upon roll call the following vote was had:

Ayes: Directors Santos, Frantz, Alamo, Macedo, Fernandes
Noes: Directors - None
Absent: Directors - None

The President declared the resolution adopted.

GENERAL MANAGER REPORT

General Manager Casey Hashimoto had no new items to report.

BUSINESS OF THE BOARD

Director Frantz reported on a meeting he attended with Director Fernandes on October 28th with representatives from TID, Modesto Irrigation District and Oakdale Irrigation District also in attendance. The goal for the meeting was to keep the line of communication open between the agencies while working to address past practices and ongoing topics such as fish flows, SGMA, and the need for more water on the eastside. Director Santos stated he appreciated the fact the agencies met to discuss issues but expressed concern on how the public could perceive the interaction. He recommended that in the future the meeting be placed on the calendar with an agenda so the three agencies could discuss topics in a public setting.

MOTION TO ADJOURN TO CLOSED SESSION

Moved by Director Macedo, seconded by Director Frantz, that the regular meeting of the Board of Directors be adjourned to closed session:

1. Conference with Legal Counsel – Existing Litigation
   California Government Code Section 54956.9(d)
   Legal Counsel Review of one (1) Existing Case:
   TID vs. Inzana, et al
   Case Number 2018190, Stanislaus County Superior Court
   - Tou Her, AGM Water Resources
   - David Hobbs, Assistant General Counsel
All voted in favor with none opposed. The President declared the motion carried.

REPORT OF ANY ACTION TAKEN IN CLOSED SESSION

The President announced no action was taken in closed session.

2020 OPERATIONS AND MAINTENANCE BUDGET WORKSHOP

CFO/AGM Financial Services Brian Stubbert presented an overview of the proposed 2020 Operations and Maintenance budget. Budget impacts include a three-percent Cost-of-Living adjustment and step increases; pension contribution of $15.2 million will remain the same as 2019; revenue financed capital of $51 million net of CIAC; public benefits of $8 million; rate stabilization transfer of $15.9 million to cash fund capital projects in 2020, in lieu of debt; and JPA debt down $0.4 million. The 2020 revenue forecast assumes $373.2 million total operating revenues, up slightly when compared to 2019. The number of full-time employees for 2020 will remain the same at 456 employees. The Operations and Maintenance Budget recap by Administration shows the General Manager’s administration at $3.4 million, a 0.4% decrease; External Affairs at $7.2 million, an 11.8% increase; Financial Services at $17.8 million, an 8.1% increase; Water Resources at $21.2 million, a 6.1% increase; Electrical Engineering & Operations at $24 million, a 7.5% increase, and Power Supply at $91.1 million, a 4% decrease. Each Assistant General Manager provided an overview of their respective budgets and staff responded to questions from the Board. Mr. Stubbert provided a timeline for the adoption of the 2020 budget which is scheduled for December 17th.

MOTION TO ADJOURN

Moved by Director Frantz, seconded by Director Alamo, that the regular meeting of the Board of Directors be adjourned.

All voted in favor with none opposed. The President declared the motion carried.

Tami Wallenburg
Executive Secretary to the Board of Directors