MINUTES OF THE
BOARD OF DIRECTORS MEETING
OF THE TURLOCK IRRIGATION DISTRICT

Turlock, California
7 January 2020

The meeting of the Board of Directors of the Turlock Irrigation District was called to order at 9:00 a.m. in regular session on the 7th day of January 2020. Present were: Directors Rob Santos (President), Michael Frantz (Vice-President), Ron Macedo (Secretary), Charles Fernandes and Joe Alamo, General Manager Michelle Reimers and Executive Secretary to the Board Tami Wallenburg.

SALUTE TO THE FLAG

MOTION APPROVING CONSENT CALENDAR

Moved by Director Fernandes, seconded by Director Frantz, that the consent calendar consisting of the following be approved:

A. Minutes of the regular meeting of December 17, 2019.
B. Demands against the District represented by check numbers 389698 to 390086, inclusive, in the amount of $13,627,962.69.

All voted in favor with none opposed. The President declared the motion carried.

PUBLIC COMMENT PERIOD

There was none.

Board President Rob Santos commented that today is a historic day for the District as new General Manager, Michelle Reimers, begins her new role as an innovative and forward thinking leader for the District and the customers we serve. He stated the District combines a smart leadership team with a talented and dedicated staff as it evolves into a new era under Ms. Reimers leadership. He also commended fellow board members stating that “although at times we can be diverse in our thinking, we always have the best intentions on what is best for our customers and I’m excited going forward with TID having over 130 years of leadership in this industry.”

WEEKLY REPORT

Utility Analyst/Hydrology Olivia Cramer reported on current water conditions. Accumulated precipitation measured at the three mountain stations in the Tuolumne River watershed from September 1, 2019 to present total 9.94 inches, or 72.3 percent of normal to date. Ms. Cramer compared the US and Euro models for the 8-day forecast noting there is some uncertainty in the forecast model. Director Santos asked why meteorologists have not settled on one model to which Ms. Cramer responded that countries vary on their technology so the models
differ. She noted that the Euro model now has higher resolution but it will take time for the technology to catch up. The precipitation forecast shows a weak atmospheric front coming in but will be a short duration. San Francisco reservoirs contain 495,731 acre-feet and the Water Bank is at 556,658 acre-feet of credit. CCSF releases averaged 381 cfs with diversions averaging 255 cfs. Don Pedro contains 1,627,015 acre-feet. Average combined releases were 388 cubic feet per second with 1 cfs to TID canals, 0 cfs to Modesto Irrigation District and the remaining 387 cfs going to the river. Computed natural flow is averaging 579 cfs, and computed natural flow to date for the current water year is 113,434 af or 36.8 percent of average. Turlock Lake contains 27,612 acre-feet of water. The updated weekly watershed report shows Don Pedro remained relatively flat when compared to the previous week.

MOTION APPROVING APPLICATION FOR INSTALLATION OF A 15-INCH SIDEGATE IN THE LOWER LATERAL 2 CANAL BY FRANK BORBA

Moved by Director Fernandes, seconded by Director Frantz, that the application of Frank Borba, dated December 19, 2019 for installation of one 15” sidegate in Turlock Irrigation District's Lower Lateral 2 Canal be approved.

All voted in favor with none opposed. The President declared the motion carried.

RESOLUTION NO. 2020 - 1

RESOLUTION APPROVING THE AMENDMENT TO THE TURLOCK IRRIGATION DISTRICT CLASSIFICATION MANUAL

WHEREAS, it has been determined by the Human Resources Department that there is a need to require the addition of two (2) new job classifications titled ‘Chief Operating Officer and ‘External Affairs Department Manager’.

WHEREAS, it has been determined by the Human Resources Department that there is a need to require the revision of one (1) current job title ‘Accounting and Finance Department Manager’.

WHEREAS, it has been determined by the Human Resources Department that there is a need to require the revision of one (1) current job classification titled ‘Finance Manager’.

NOW, THEREFORE BE IT HEREBY RESOLVED by the Board of Directors of the Turlock Irrigation District that the addition of two (2) new job classifications, ‘Chief Operating Officer’ and ‘External Affairs Department Manager’; the revision of one (1) current job title, ‘Accounting and Finance Department Manager”; and the revision of one (1) current job classification, ‘Finance Manager’ be included to amend the Turlock Irrigation District Classification Manual.

Moved by Director Macedo, seconded by Director Fernandes, that the foregoing resolution be adopted.

Upon roll call the following vote was had:
RESOLUTION NO. 2020 - 2

RESOLUTION APPROVING THE AMENDMENT TO THE TURLOCK IRRIGATION DISTRICT MANAGERIAL, SUPERVISORY, PROFESSIONAL AND CONFIDENTIAL EMPLOYEES’ SALARY AND BENEFIT RESOLUTION

WHEREAS, it has been determined by the Human Resources Department that there is a need to amend the current ‘Exhibit A-6 MSPC “Salary and Benefits for Managerial, Supervisory, Professional and Confidential Employees”, salary steps effective January 1, 2020’, with the new ‘Exhibit A-7 MSPC salary steps effective January 7, 2020’; and

WHEREAS, it has further been determined by the Human Resources Department that there is a need to amend ‘Exhibit A-6 MSPC salary steps effective January 1, 2020’, with the revision of one (1) newly revised job title and the addition of one (1) newly added job classification.

<table>
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<tr>
<th>JOB TITLE</th>
<th>STEP 1</th>
<th>STEP 2</th>
<th>STEP 3</th>
<th>STEP 4</th>
<th>STEP 5</th>
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<td>*Accounting &amp; Finance Department Manager</td>
<td>12,172.00</td>
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<td>11,582.00</td>
<td>12,161.00</td>
<td>12,768.00</td>
<td>13,405.00</td>
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* Salaries will be adjusted three (3) percent in accordance with Turlock Irrigation District MSPC Employees’ Salary and Benefits Resolution Item 27.3, General Wage Increase Effective January 1, 2020.

NOW, THEREFORE BE IT HEREBY RESOLVED by the Board of Directors of the Turlock Irrigation District that the revision of one (1) newly revised job title and one (1) newly added job classification be included to the current MSPC salary steps and amend the Turlock Irrigation District MSPC Employees’ Salary and Benefits Resolution effective January 7, 2020.

Moved by Director Frantz, seconded by Director Macedo, that the foregoing resolution be adopted.

Upon roll call the following vote was had:

Ayes: Directors Fernandes, Frantz, Alamo, Macedo, Santos
Noes: Directors - None
Absent: Directors - None

The President declared the resolution adopted.
RESOLUTION 2020 - 3

RESOLUTION APPROVING SALARY AND EMPLOYMENT BENEFITS FOR THE CHIEF OPERATING OFFICER

WHEREAS, it has been determined by the Human Resources Department that there is a need to establish compensation for the newly added job classification ‘Chief Operating Officer’.

NOW, THEREFORE BE IT HEREBY RESOLVED by the Board of Directors of the Turlock Irrigation District that:

1. Salary: The Chief Operating Officer will be compensated with an annual salary of $262,800.00.

Moved by Director Frantz, seconded by Director Alamo, that the foregoing resolution be adopted.

Upon roll call the following vote was had:

Ayes: Directors Fernandes, Frantz, Alamo, Macedo, Santos
Noes: Directors - None
Absent: Directors - None

The President declared the resolution adopted.

RESOLUTION NO. 2020 - 4

RESOLUTION APPROVING THE AMENDMENT TO THE TURLOCK IRRIGATION DISTRICT MANAGERIAL, SUPERVISORY, PROFESSIONAL AND CONFIDENTIAL EMPLOYEES’ SALARY AND BENEFITS RESOLUTION

WHEREAS, it has been determined by the Human Resources Department that there is a need to require the addition of one (1) new job classification titled ‘Chief Operating Officer’.

NOW, THEREFORE BE IT HEREBY RESOLVED by the Board of Directors of the Turlock Irrigation District that the addition of one (1) new job classification, ‘Chief Operating Officer’ be included to amend the Turlock Irrigation District Managerial, Supervisory, Professional and Confidential Employees’ Salary and Benefits Resolution. Effective January 1, 2021, the Chief Operating Officer’s wage shall be increased by three (3) percent.

Moved by Director Frantz, seconded by Director Macedo, that the foregoing resolution be adopted.

Upon roll call the following vote was had:

Ayes: Directors Fernandes, Frantz, Alamo, Macedo, Santos
Noes: Directors - None
Absent: Directors - None
The President declared the resolution adopted.

**UPDATE ON VOLUNTARY SETTLEMENT AGREEMENTS**

Consultant Randy Fiorini presented an update on the ongoing Voluntary Settlement Agreement (VSA) process with the State of California. He reviewed the action taken by the State Water Resources Control Board (SWRCB) a year ago on unimpaired flows and noted that the Tuolumne River is the only river still involved in the VSA process at this time. In November 2018, the SWRCB asked the Stewardship Council to establish biological goals for the agreement process though not a lot happened in 2019 with the mid-year focus on the Yuba River for the most suitable approach regarding the confidential agreements. A template was created which included all tributary biological targets and was submitted the end of 2019. He noted the current Tuolumne River proposal is not much different than what was submitted a year ago. The biological and ecological targets must include several metrics including flow, temperature, predation, timing of flows and measurements for success. They also proposed a doubling for the fall run of salmon which Mr. Fiorini stated was not achievable and not based on science. The Science panel, which included several highly regarded scientists in California, instead proposed a positive trend in juvenile production which is a controllable aspect and should yield positive results. The SWRCB offered their own goals but were not based on science with gaps, temperatures and flow continuing to be the main issues holding up the agreements. The state was hoping to finalize the VSAs last year so we will continue to evaluate and expect some resolution on whether the models will be rerun, possibly into March or April of this year. The process is quite extensive but assured the Board the Tuolumne River proposal is solid.

**GENERAL MANAGER’S REPORT**

General Manager Michelle Reimers reported that the District’s Director of Water Resources and Regulatory Affairs, Steve Boyd, will present an update on the relicensing of Don Pedro on February 4. She also noted that a live stream platform for board meetings has been chosen and anticipates the install will be complete by mid-February. Lastly, Governor Newsom released the draft water resilience plan which staff is currently evaluating.

**BUSINESS OF THE BOARD**

Director Frantz commented that he is excited about the new operating model put in place by General Manager Michelle Reimers. He stated there is a lot of scrutiny on the District and felt the TID of yesterday was invisible. Now, with a new model and approach with a general manager that is focused externally, he looks forward to where the District is headed.

**MOTION TO ADJOURN TO CLOSED SESSION**

Moved by Director Alamo, seconded by Director Fernandes, that the regular meeting of the Board of Directors be adjourned to closed session:

1. **Conference with Legal Counsel – Existing Litigation**
   California Government Code Section 54956.9
   San Joaquin Tributaries Authority, et al vs. California State Water Resources Control Board
All voted in favor with none opposed. The President declared the motion carried.

REPORT OF ANY ACTION TAKEN IN CLOSED SESSION

The President announced no action was taken in closed session.

MOTION TO ADJOURN

Hearing no further business, Director Macedo motioned, seconded by Director Frantz, that the regular meeting of the Board of Directors be adjourned.

All voted in favor with none opposed. The President declared the motion carried.

Tami Wallenburg  
Executive Secretary to the Board of Directors