

TID BOARD POLICY

Title: **Unity of Control**

Policy Number: **TIDBP-13**

Only decisions of the Board acting as a body are binding on the General Manager and the General Counsel.

Specifically, in or out of the Board meeting:

- A. Decisions or instructions of individual Board members, officers, or committees are not binding on the General Manager or General Counsel except in instances when the Board has specifically authorized such exercise of authority.
- B. In the case of individual Board members or committees requesting information or assistance without Board authorization, the General Manager or General Counsel must refuse such requests that require, in their opinion, a material amount of staff time, or funds, or are disruptive as determined by the General Manager or General Counsel.
- C. Individual Board members may communicate directly with TID employees or contractors. However, the Board as a body and the individual Board members will never give direction to persons who report directly or indirectly to the General Manager, with the exception of the General Counsel. If individual Board members are dissatisfied with the response they receive, they may seek a resolution by the Board.
- D. Individual Board members will refrain from evaluating, either formally or informally, any staff. The Board as a body will refrain from evaluating, either formally or informally, any staff other than the General Manager or the General Counsel.

Date of Adoption: 12-23-14

Resolution No.: 2014-114