

TID BOARD POLICY

Title: **Board-General Manager Relationship**

Policy Number: **TIDBP-11**

The Board of Directors governs the Turlock Irrigation District and is the policy-making body of TID. The Board operates under the provisions of the State of California Water Code and all other applicable statutes and laws.

A. The Board of Directors is responsible for the following:

- (1) Identify and define the purpose, values and vision of TID, along with the results that are acceptable and not acceptable for TID to achieve, and communicate them in the form of a policy.
- (2) Hire, evaluate, and terminate the General Manager.

B. The General Manager is responsible for the following:

- (1) Manage all operations and business affairs of TID.
- (2) Achieve the results established by the Board within the appropriate and ethical standards of business conduct set by the Board.
- (3) Prepare and submit to the Board for approval each year a budget to achieve the Board's strategic objectives.
- (4) Enforce TID rules, attend meetings of the Board and report on the general affairs of TID, and keep the Board advised as to the needs of TID.
- (5) Ensure the smooth continuous operation of TID in the event of the planned or unplanned absence of the General Manager.
- (6) Interact with the public and other utilities and governmental agencies, pursuant to policies adopted by the Board. The General Manager shall assure, in cooperation and consultation with the Board, that TID is appropriately represented in the community it serves.

(7) Perform other responsibilities as may be delegated by the Board either by resolution or through the General Manager's contract of employment.

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